



ANTI SLAVERY and HUMAN TRAFFICKING POLICY

KAMM Civil Engineering Limited commit to driving out acts of modern day slavery and human trafficking within its business and that from within its supply chains, including sub-contractors, and partners.

The Company acknowledges responsibility to the Modern Slavery Act 2015 and will ensure transparency within the organisation and with suppliers of goods and services to the organisation.

As part of our due diligence processes into slavery and human trafficking, the supplier approval process will incorporate a review of the controls undertaken by the supplier. Imported goods from sources from outside the UK and EU are potentially more at risk for slavery/human trafficking issues.

The level of management control required for these sources will be continually monitored. The company will not support or deal with any business knowingly involved in slavery or human trafficking.

The company Directors shall take responsibility for implementing this policy statement and its objectives and shall provide adequate resources and investment to ensure that slavery and human trafficking is not taking place within the organisation and within its supply chains. A full copy of this policy and a copy of the Modern Slavery Act 2015 will be accessible to all employees or can be obtained from the Director's upon request.

This policy statement will be reviewed annually and published.

Any concerns can also be raised to the Modern Slavery Helpline: 0800 0121 700.

Signature of Company Directors

A handwritten signature in black ink, appearing to be 'A McCormack', written over a dotted line.

Adam McCormack
Director
5th January 2026

A handwritten signature in black ink, appearing to be 'K McWilliams', written over a dotted line.

Keith McWilliams
Director
5th January 2026