



## HEALTH & SAFETY POLICY STATEMENT

The intent of the policy is to prevent injury and ill health by reducing the risk of accidents and incidents occurring to employees and members of the public and in recognition of the company's legal obligations under, but not limited to, the Health and Safety at Work Act 1974, the Management of Health and Safety at Work regulations 1999, the Construction (Design and Management) Regulations 2015 and to meet the requirements of ISO 45001:2018.

Overall responsibility for Health and Safety management is held by the Directors, supported by the Health & Safety Manager. This policy commits the company to:

- Prevent injury and ill health from accidents and incidents by providing adequate control of health and safety risks arising from work activities.
- Ensuring the Company fulfils all it's legal and other requirements in relation to Health and Safety.
- Ensure all significant hazards are assessed, so far as is reasonably practicable, are eliminated, or reduced to an acceptable level.
- Provide adequate training to ensure the workforce is competent to undertake their work.
- Provide the appropriate instruction, supervision and information for the workforce.
- Consult with and encourage participation of the workforce on matters affecting their health and safety.
- Implement emergency procedures.
- Maintain safe and healthy working conditions.
- Ensure plant, equipment and machinery is operated and maintained safely.
- Ensure that sufficient and suitable resources are allocated to enable this policy to be implemented.
- Continue to strive to improve health and safety management systems within the requirements of current legislation and ISO 45001:2018

KAMM Civil Engineering Limited is committed to sending everyone home at the end of the working day safe and well, just the same as when they arrived at work. Safety is a major consideration in all aspects of our activities. However, no safety policy is likely to be successful unless it actively involves everyone at work and those affected by our activities.

This statement will be displayed on all notice boards and will be reviewed annually.

A handwritten signature in black ink, appearing to read 'Adam McCormack', written over a dotted line.

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**Adam McCormack**  
 Director  
 5<sup>th</sup> January 2026

A handwritten signature in black ink, appearing to read 'Keith McWilliams', written over a dotted line.

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**Keith McWilliams**  
 Director  
 5<sup>th</sup> January 2026